

2024 AFCA CONFERENCE & TRADE SHOW

Location: BMO CENTRE 20 Round Up Way, Calgary AB
Hotel Arts 119 12 Ave SW, Calgary AB

Date: May 26-29, 2024

Saturday May 25

10:45 – 11:45 AM

Golf Registration

The Track Golf Course
333 Boulder Creek Dr
Langdon



12:00 PM

Golf Tee Off – Shotgun Start

5:30 PM

Golf BBQ- 5:30 PM

Sponsored By

The AFCA has a fun BBQ scheduled following the tournament. Please join your AFCA members, trades and sponsors for a delicious BBQ and a great time to reconnect.



Gold Sponsor

Tournament Prizes to be Awarded.



Gold Sponsor



Sunday May 26

8:00 AM – 5:00 PM

Registration

Check in at registration and obtain your event badge and be sure to download the conference app.

BMO Front Concourse



9:00 AM – 9:30 AM

Opening Keynote

Good Sleep Requires Shiny Shoes—and other candid life & leadership lessons learned the hard way.

Over the past 30+ years, Chief Pegg has led and managed some of the largest and most complex fire service organizations in North America and served as the Incident Commander for the largest declared emergency in Toronto's history.

He is regarded as an extraordinary leader, especially under pressure, and as someone whose ability to convey a sense of calm during crisis is both uncommon and exceptional.

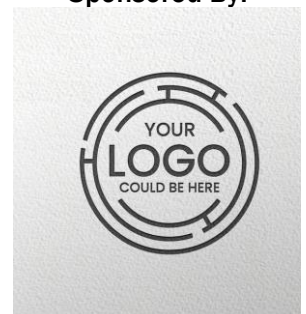
In this candid, raw and inspiring presentation, Chief Pegg will share some of the most important lessons he has learned, both as a leader and an Incident Commander, and will help you to be prepared to lead when it matters.

Palomino A-D,
BMO Centre



Matthew Pegg
Fire Chief, Toronto
Fire Services,
City of Toronto

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Seeking Sponsorship

Sunday MAY 26

9:45 AM – 10:15 AM

Workshop #1

Peer Support Programs For POC/Volunteer

Real Success Story: Introduction of a real-world success story from our paid on-call fire services, showcasing the transformative impact of a peer support program on our fire service

Practical Insights and Strategies: actionable insights and practical strategies derived from our journey empowering you to initiate, implement, and sustain effective peer support programs in their own communities.

Inspiration for Positive Change: join a session for inspiration, information to make a meaningful difference in the lives of your members, fostering a culture of support, understanding, and resilience.

Palomino A-D

BMO Centre



Ivana Irwin

**SCO, BSc, BScN, RN,
Deputy Fire Chief-
Emergency Management
and Training, Fire
Services, Leduc County**

Sponsored By:



10:20 AM – 11:00 AM

Workshop #2

Understanding and Communicating with Municipal Councils

Training in effective strategies for report writing that captures council attention and understanding the nuances of municipal government structures and their reporting hierarchies.

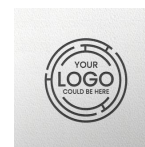
Palomino A-D

BMO Centre



**Zack Ziolkowski
Director of Municipal
Affairs, Alberta Council**

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Seeking Sponsorship

Sunday MAY 26

11:15 AM – 1:15 PM

Rural Membership Round Table

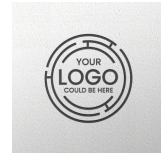
An open discussion forum covering topics and challenges facing Rural fire services.

Palomino G-H
BMO Centre



Drayton Bussiere
Fire Chief
Red Deer County

Sponsored By:



Seeking Sponsorship

11:15 AM – 1:15 PM

Urban Membership Round Table

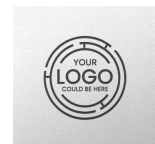
An open discussion forum covering topics and challenges facing urban fire services.

Palomino A-D
BMO Centre



Trevor Brice
Fire Chief
Town of Okotoks

Sponsored By:



Seeking Sponsorship

Sunday MAY 26

4:30 PM – 6:00 PM

Opening Ceremonies & Memorial Service

Join the AFCA along with Government representatives for the Opening Ceremonies and Memorial Service.

Palomino A-D

BMO Centre



Halls D-E

BMO Centre

6:00 PM – 9:00 PM

Trade Show & Welcome Reception

Join your fellow members and trades for the welcome reception.

Visit the trades module to view the floor plan and book in person meetings and demos with AFCA Trades.

Sponsored By:



Dynamic Rescue Systems

Monday MAY 27

7:30 AM – 12:00 PM

Registration

Check in at registration and obtain your event badge and download the conference app.

Front Concourse

BMO Centre

7:30 PM – 9:00 PM

Breakfast & Keynote

Stampede Breakfast and Keynote Speaker – Resilience Through Fire: A Journey of Safety, Responsibility, and Leadership

In this keynote presentation, John Westhaver, a seasoned motivational speaker and resilience expert, shares his poignant journey following a life-altering car crash that left him with life-threatening burns to 75% of his body. His story is not just one of personal survival but a testament to the power of resilience, safety, and responsibility—themes deeply resonant with the firefighting community.

Addressing the Alberta Fire Chiefs Annual Conference and Tradeshow, John will delve into the critical importance of resilience, both in personal adversity and the challenging realm of firefighting. He explores how resilience isn't just about enduring but also about growing from experiences. By drawing parallels between his recovery process and the challenges faced by firefighters, he underscores the importance of mental and emotional strength, alongside physical bravery.

The presentation will also focus on safety, not just as a protocol, but as a holistic approach that includes mental well-being, especially in high-stress professions like firefighting. John emphasizes the crucial role of personal and professional responsibility, showcasing how responsibility towards oneself and one's team is paramount in leadership roles.

Through practical tips and strategies, John aims to equip the attendees with tools to build and maintain resilience in their demanding roles. The session will not only inspire but also provide actionable insights into fostering a culture of safety and responsibility within their teams. Attendees will leave with a renewed perspective on facing challenges, both on the front lines and in their personal lives, fortified with strategies to enhance their resilience and well-being.

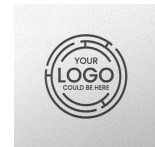
Palomino A-D

BMO Centre







John Westhaver
Victoria, BC

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Seeking Sponsorship

Monday MAY 27

8:00 AM – 9:00 AM	Trade Members Breakfast Meeting Join your trade members for breakfast and provide feedback on the AFCA Trade Show.	Hall D-E BMO Centre Sponsored By: 
9:00 AM – 4:30 PM	AFCA Trade Show Trade demos will occur on one stage through out the day.	Halls D-E BMO Centre
10:15 AM – 10:45 AM	Coffee Break	Halls D-E BMO Centre Sponsored By: 
12:00 PM – 1:00 PM	Lunch in the Trade Show Join your fellow members and trades for lunch in the trade show. Schedule your in-person demos and earn points on the Leaderboard.	Halls D-E BMO Centre Sponsored By 
1:00 PM – 4:30 PM	Trade Show Draws AFCA Trades will announce the prize winners through the conference app.	Halls D-E BMO Centre
2:00 PM – 2:30 PM	Coffee Break Join us in Halls D-E for a coffee and a treat! Schedule your in-person meetings with Trades before the show closes.	Halls D-E, BMO Centre Sponsored By 
4:00 PM – 4:30 PM	Trade Show Closes	Halls D-E, BMO Centre
6:00 PM	Free Evening This is your chance to extend your networking time or exploring all that Calgary has to offer.	Calgary, AB

Tuesday MAY 28

7:30 AM – 11:00 AM

Registration

Check in and download the conference app to earn points on the Leaderboard.

Palomino Foyer

BMO Centre

7:30AM – 9:00AM

Breakfast and Office of the Fire Commissioner Update

7:45AM – 8:15AM

Breakfast will be served from 7:30 AM to 9:00 AM with Assistant Fire Commissioner Phil Rowe speaking from 7:45 AM to 8:15 AM

Palomino A-D

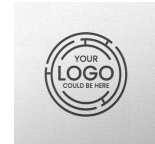
BMO Centre



Phil Rowe,

Assistant Fire
Commissioner,
Municipal Affairs

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Seeking Sponsorship

8:30AM – 11:00AM

AFCA Business Session

Board of Director updates and Annual General Meeting

Palomino A-D, BMO
Centre

10:30 AM – 10:45 AM

Coffee Break

Palomino Foyer, BMO
Centre



Tuesday MAY 28

11:00AM – 12:00PM

Concurrent Conference Stream # 1

Alberta Fire Services Core Competency Framework

Have you completed your Community Risk Assessment? Is it time to review and update your current Risk Assessment? As part of the Risk Management Framework, regular reviews are critical to change management, ensuring continuous improvement.

The Tool is continuously updated to stay current with legislation and industry best practices. User feedback drives innovation within the Tool.

Live demonstration utilizing the tool and how it can work for council presentations.

Palomino A-D

BMO Centre



Steve Munshaw

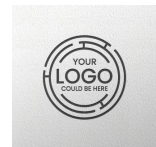
Fire Chief, Taber, Alberta



Jason Linton

Fire Chief, Cypress County,
Alberta

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Seeking Sponsorship

Tuesday MAY 28

11:00AM – 12:00PM

Concurrent Conference Stream #2

Building a Trust-Centric Fire Service: Cultivating Fairness, Accountability, and Learning

In today's dynamic fire services environment, implementing a culture centered around fairness, learning, and accountability is crucial for the consistent and fair management of workplace events. This approach is key in creating an environment where supervisors are equipped with the right tools to address a range of incidents, from station-based interpersonal challenges to post-event analysis.

The presentation will explain how this culture assists leaders in maintaining transparency and openness when dealing with incidents or issues, and consistency in having difficult conversations, all while gaining the trust of their crews. In this session, we will delve into three core principles:

- Cultivating an environment that encourages transparent communication and reporting.
- Differentiating between human error, at-risk behavior, and reckless behavior.
- Ensuring fair and equitable accountability in response to incidents.

Strathcona County will share how they have applied these tools to their department.

Arabian A-C

BMO Centre



Dana Terry

Deputy Chief of
Operations, Strathcona
County Emergency
Services



Kelly Lehr

Deputy Chief Operations
Support, Strathcona
County Emergency
Services

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ambipar®
response

Tuesday MAY 28

11:00AM – 12:00PM

Concurrent Conference Stream#3

So, You Want to Be a Chief

Have you transitioned into becoming the new fire chief or are you aspiring to become the chief of your department?

You've probably discovered that the lofty position comes with its unique challenges. Whether you spent many years serving on the same department or have moved to a new department, some guidance through the turbulence of transition is always helpful.

When entering your new role, you may or may not know much about the people, the jurisdiction, the partners, key stakeholders or your new responsibilities; and you won't learn any more about all those things unless you do a lot of research and even then, you may only scratch the surface. "There are some things that just are not in the text books".

"So You Want To Be The Fire Chief" is an un-scripted, un-edited, frank and open discussion with a panel of well seasoned fire chiefs, who will provide discussion and maybe answers to your burning questions.

Join Chiefs Rob Evans, David Mohl, Mac de Beudrap, Everett Cooke, and Kevin Swanson for a fireside chat.

Palomino G-H

BMO Centre



Everette Cooke

Director, Emergency Services/Fire Chief,

City of St. Albert



Mac de Beudrap

ECFO, Protective Services Director/Fire Chief,

Town of Hinton



Rob Evans

ECFO, Fire Chief, EMR, EMD, EFD, Redwood Meadows Emergency Services



Fire Chief, Hanna Fire Department



Kevin Swanson

Fire Chief, Brooks Fire Department

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FORTIS
ALBERTA

Tuesday MAY 28

12:00PM – 1:00PM

Lunch and Keynote Presentation

Join the AFCA in the Palomino Room A-D for lunch and the Keynote with Megan McElhearn and Kelly Schwartz.

Identifying and Addressing Operational Stress in First Responders and Their Families

Traumatic events (i.e., operational stressors; Carleton et al., 2018). The impact of these stressors extends to the families of fire personnel, with spouses often bearing the brunt of supporting the fire member and the family (Casas & Benuto, 2021). In recent years, various initiatives targeting operational and organizational interventions have emerged to reduce the frequency and severity of OSIs among first responders (FR), including fire, paramedics and EMTs, and police (Di Nota et al., 2021; Bahji et al., 2023). Many of these interventions, however, are lacking in evidence to support the validity and feasibility in producing measurable change in participants.

In response to this, two intervention programs – the Before Operational Stress (BOS) program (McElheran, 2018) and the Re: Building Families (RBF) program (Schwartz et al., 2022) – have been developed and tested to demonstrate their effectiveness in reducing the cognitive and behavioural impacts of OSIs.

This keynote address will summarize the development, content, and evidence supporting both programs and discuss the importance of psychoeducation and support for both fire members and their spouses/partners. In particular, the discussion will highlight the impact of operational stress on fire members and the benefits of introducing evidence-informed prevention and early intervention efforts for fire families at the individual and departmental levels.

Palomino A-D
BMO Centre

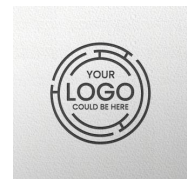


Megan McElhearn
CEO and Chief Clinical
Psychologist of Wayfound



Kelly Schwartz
Associate Professor,
University of Calgary

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Seeking Sponsorship

Tuesday MAY 28

1:15PM – 2:30PM

Concurrent Conference Stream #1

Coffee Cup Leadership-It's All About Emotional Intelligence

With the growing demands placed on today's fire chiefs, there is little time to focus on relationships when administrative duties continue to rise. Successful fire service leaders are aware that healthy and trusting relationships make the fire department successful. Today it is more critical than ever that fire service leaders embrace the ability to use soft skills and engage emotional intelligence (EI) as a critical part of their leadership toolbox.

Based upon his book, Coffee Cup Leadership, Les will help readers understand that their growth is a work in progress and as leaders grow in the EI realm, the team will always benefit. In these sessions, participants will be introduced to four domains of emotional intelligence; Self-Awareness, Self-Management, Social Awareness and Relationship Management competencies and how they positively impact the fire service leaders' ability to deal with issues while at the same time having open and honest conversations with team members.

Palomino A-D

BMO Centre



Les Karpluk

Fire Chief (Retired) Waskesiu
Fire Department

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1:15PM – 2:30PM

Concurrent Conference Stream #2

Quiet Leadership

This presentation will focus on the quieter side of leadership in the fire service. Diversity in the fire service extends to the types of leaders we seek and develop. As the demographic of the fire service evolves, so too must our vision of what leaders and leadership looks like.

We don't necessarily think that introverts can be strong leaders, especially in the fire service. This session will explore the qualities and strengths of the introverted leader. It will demonstrate how the future of the fire service depends on developing this type of leadership in coexistence with traditional styles.

Arabian A-C

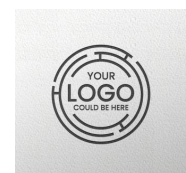
BMO Centre



Keri Martens

Deputy Fire
Chief, Banff
Fire Rescue

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Tuesday MAY 28

1:15PM – 2:30PM

Concurrent Conference Stream#3

First Responder Care for a Neurodiverse Community

This session is an opportunity for first responders to fill their toolbox with skills that will help them to better understand and engage with people with diverse neurological needs. While there is a focus on autism spectrum disorder and sensory sensitivities, the skills presented will enhance the participant's ability to connect with people from many different demographics in a wide range of circumstances, including during emergency responses.

Palomino G-H

BMO Centre



Rob Evans

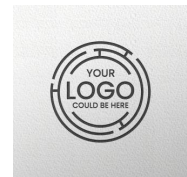
ECFO, Fire Chief, EMR, EMD,
EFRD, Redwood Meadows
Emergency Services



Jennifer Evans

Captain, Redwood Meadows
Emergency Services

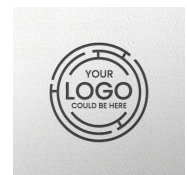
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Palomino
Foyer

Sponsored By:



Seeking
Sponsorship

2:30PM – 2:45PM

Coffee Break

Tuesday MAY 28

2:45 PM – 4:00 PM

Concurrent Stream #1

Unified Command – Solving the Riddle with Results & Relationships

Unified Command is one of the most misunderstood and poorly executed tools that the incident command system uses, yet it has the power to be a force multiplier. Through a mix of presentations, case studies, personal experiences and discussion we will explore the ins and outs of Unified Command. We will take a look at the integration of different agencies and levels of government and see how, when done well, Unified Command leverages all partners to ensure a great response and how everyone's priorities and objectives are part of the solution. We will look at potential problems and how to avoid having two command posts operating in the same location while pretending to be Unified Command.

Alan's extensive experience in this space as a member of many Unified Command partnerships will bring real world experience to the discussion of what has worked and how to build one each response to improve the outcomes both in the moment and over the long term. His focus on results, relationships, and leadership will give you tools to make Unified Command work for you and your organization.

Palomino A-D

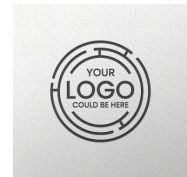
BMO Centre



Alan Stebbing

**Regional Field Officer,
Alberta Emergency
Management Agency**

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Tuesday MAY 28

2:45PM – 4:00PM

Concurrent Stream #2

Exposure Reduction: Beyond the Call

Firefighter wellness and cancer risk is top of mind for fire service members and leaders today. Many organizations have procedures in place to reduce risk and exposure at the end of a call, but what happens beyond the call? The fire station is where crews spend the most time, with the least equipment protecting them. Contamination spread into this environment poses a significant risk to the health and wellness of Firefighters.

Utilizing concepts and experience from the food service industry on managing cross-contamination, and through years of trial, AEGIS (ee-jis) was developed. This comprehensive exposure reduction model provides a framework and guiding concepts that can be adopted and applied by organizations based on their size, needs, facilities and capabilities.

The focus of this session is to review the structure and concepts of AEGIS and to share the experiences of implementing not only an exposure reduction program but an exposure reduction culture within an organization.

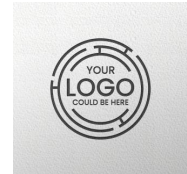
The presentation will review the initial steps of evaluating your organizations environment and needs, establishing achievable and realistic targets for your individual department/stations, the key program components including establishing facility zones and colour coding, considerations when renovating or constructing new stations and keys for successful adoption by the membership. Attendees will come away with the tools to further enhance their departments exposure reduction program and create a healthier environment for their Firefighters.

Palomino A-D
BMO Centre



Gary Robertson
Fire Chief, Kananaskis
Emergency Services

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Tuesday MAY 28

2:45PM – 4:00PM

Concurrent Stream #3

Leadership Lessons from Ted Lasso for Fire Chiefs

In this engaging 1 1/4-hour presentation, we embark on a journey to discover the transformative leadership lessons inspired by the beloved character Ted Lasso. Ted Lasso, known for his boundless optimism, unwavering empathy, and unique approach to leadership, has captured hearts worldwide.

Join us as we explore how his leadership philosophy can empower fire service chiefs to excel in their roles and elevate their teams.

Palomino G-H

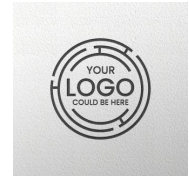
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Arjuna George

Silver Arrow Consulting

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Spectrum 4 & 5

Hotel Arts

6:00PM – 6:30PM

AFCA Annual Banquet Reception

Join your AFCA members for refreshments and networking before the annual banquet.

6:30PM – 10:00PM

AFCA Annual Banquet & Entertainment with the Silly Wabbits

Join us at the AFCA Annual Banquet for an evening of member recognition and comradery.

Silly Wabbit has been making people bob their heads to our tunes and shake their heads to our jokes for over 20 years. From 70s boogie woogie and 80s one hit wonders, to 90s hip hop and big radio hits from the 2000s.

Spectrum 4 & 5

Hotel Arts

Sponsored By:



Wednesday MAY 29

7:30AM – 9:00AM

Breakfast & Keynote

Thriving Not Surviving – Building Sustainable Habits for Professional and Personal Wellness

More than ever, mental health and wellness are important for a healthy workplace culture and environment. I am amazed how many people put all of their effort into the success of their career and life from a knowledge and ability point of view, and just expect their wellness to always be there for them. But you know what they say: “When you have your health you have a thousand wishes – when you don’t you only have one.”

In this engagement, participants explore how to cultivate personal and professional habits for sustainable wellness. We dive deep into personal and professional wellness strategies, recognizing and avoiding burnout, and how to develop a strategy for wellness that will lead to a healthy, productive, and successful team.

Spectrum 4 & 5

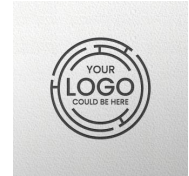
Hotel Arts



Steven Langer

Well by Design

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9:15AM – 10:30AM

Concurrent Conference Stream #1

Building the Mental Health and Wellness Supports Within Your Own Department

Resilient Minds for Firefighters is a mental health and wellness program, built by Firefighters, For Firefighters. Our purpose is to help train your existing firefighters on not only to look out for each other’s mental health and wellness but to become leaders in this program so that your organization can provide ongoing support and resiliency for years to come.

Our mission during this presentation is to give the Chiefs a sample of what Resilient Minds for Firefighters is all about during these information sessions. Building up self-sufficiency through ongoing training and support is a core belief of this program. After the training, not only will your Firefighters be able to better support each other, but also for the citizens and people that we encounter and serve every day.

With the support of the Canadian Mental Health Association, this program provides a doorway to opening more conversations about understanding what mental health support really is, and how it can be achieved. With our world constantly changing, in ways seemingly inexplicable to understand, we should always be striving to be a little more resilient.

Spectrum 4 & 5

Hotel Arts



Clint Snidar

Resilient
Minds for
Firefighters

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By:



Wednesday MAY 29

9:15AM – 10:30AM

Concurrent Conference Stream#2

Accreditation & Certification and Training in Alberta

This session will dive into:

What is the difference and relationships between
– accreditation, certification, evaluation and training

Things to consider when developing training in your department – operational vs certification

Processes for training to evaluation to certification to accreditation

Upcoming standard updates and timelines
Validation Committees and Evaluator Orientations

Spectrum 3

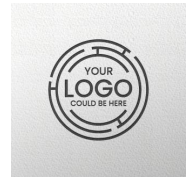
Hotel Arts



Myles Tabin

**Manager, Accreditation and Certification,
Municipal Affairs**

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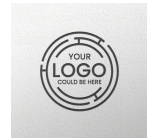


Seeking Sponsorship

Foyer of Spectrum 4 & 5

Hotel Arts

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Sponsorship**

10:30AM – 10:45AM

Coffee Break

Meet your AFCA members for a coffee before we close the day with the Fire Side Panel.

Wednesday MAY 29

10:45AM – 12:00PM

Closing Session – Fire Side Panel

Future Challenges to Leadership in the Fire Service

The Fireside session aims to provide fire chiefs from urban, rural, union, and volunteer fire departments with a comprehensive overview of Labour Relations, focusing Human Rights,- Accommodation and Discrimination, Collective Agreement Administration and Rights Arbitration, Progressive Discipline up to and including termination.

The session aims to equip leaders with knowledge, strategies, and legal insights to navigate the complex landscape of managing fire service personnel effectively.

In this informal panel discussion featuring legal experts John Saunders and Jessica Toldo from Hicks Morley Hamilton Stewart Storie LLP, will also speak on suggestions for managing in the Volunteer/composite fire service, responding to bullying and human rights allegations.

The session will encourage an interactive format, allowing Chiefs to pose questions to foster a collaborative environment, encouraging the sharing of best practices and experiences among fire service leaders.

Spectrum 4 & 5

Hotel Arts



John W. Saunders

**Partner – Hicks & Morley
Law Office**



Jessica Toldo

**Labour & Employment
Lawyer**

Hicks & Morley Law Office

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ATCO

May 25-28, 2025

See you next year at the 2025 AFCA Conference & Trade Show!

**BMO Centre,
Calgary, AB**

**THE ALBERTA FIRE CHIEFS ASSOCIATION WOULD LIKE TO THANK
THEIR GENEROUS SPONSORS & SUPPORTERS**

TC Energy

Edmonton Riverhawks

Fortis Alberta

Calgary Flames

ATCO Gas

Edmonton Elks

Ambipar Response

Daniel Sundan

Alberta Council

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Redwood Meadows Fire

Commercial Emergency

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Associated Fire Safety

Raven Rescue Safety

**Fort Garry Fire Trucks
Ltd**

Rocky Mountain Phoenix

2024 AFCA CONFERENCE CONDENSED SCHEDULE

Saturday May 25			
10:30 AM - 11:45 AM	Golf Registration		The Track Golf Course
12:00 PM	Golf Tee Off- Shotgun Start		333 Boulder Creek, Langdon
5:30 PM	Golf BBQ		
Sunday MAY 26			
8:00 AM – 5:00 PM	Registration	Alberta Fire Chiefs Association	BMO Front Concourse
9:00 AM – 9:30 AM	Opening Keynote Good Sleep Requires Shiny Shoes–and other candid life & leadership lessons learned the hard way.	Chief Matthew Pegg	Palomino A-D, BMO Centre
9:45AM – 10:15AM	Workshop #1 Peer Support Programs For POC/Volunteer	Ivana Irwin Ivana Irwin, SCO, BSc, BScN, RN, Deputy Fire Chief-Emergency Management and Training, Fire Services, Leduc County	Palomino A-D, BMO Centre
10:20AM – 11:00AM	Workshop #2 Understanding and Communicating with Municipal Councils	Zack Ziolkowski Director of Municipal Affairs at Alberta Counsel	Palomino A-D, BMO Centre
11:15 AM – 1:15 PM	Rural Membership Round Table	Hosted by: Chief, Drayton Bussiere Alberta Fire Chiefs Association, Director at Large, Rural Membership	<i>Palomino G and H, BMO Centre</i>
11:15 AM – 1:15 PM	Urban Membership Round Table	Hosted by: Chief Trevor Brice Alberta Fire Chiefs Association, Director at Large, Urban Membership	Palomino A-D, BMO Centre
4:30PM – 6:00PM	Opening Ceremonies & Memorial Service	Alberta Fire Chiefs Association	<i>Palomino A-D, BMO Centre</i>
6:00PM – 9:00PM	Trade Show & Welcome Reception	AFCA Trades	Halls D-E, BMO Centre

Monday May 27			
7:30 AM – 12:00 PM	Registration	Alberta Fire Chiefs Association	BMO Front Concourse
7:30 AM – 9:00 AM	Breakfast & Keynote Stampede Breakfast and Keynote Speaker – Resilience Through Fire: A Journey of Safety, Responsibility, and Leadership	John Westhaver	<i>Palomino-A-D, BMO Centre</i>
8:00 AM – 9:00 AM	Trade Members Breakfast Meeting	Carey Feduniw Trades Director at Large	Halls D-E BMO Centre
9:00 AM – 4:30 PM	AFCA Trade Show	AFCA Trades	Halls D-E BMO Centre
10:15AM – 10:45AM	Coffee Break		Halls D-E BMO Centre
12:00 PM – 1:00 PM	Lunch in the Trade Show		Halls D-E BMO Centre
1:00 PM – 4:00 PM	Trade Show Draws	AFCA Trades	Halls D-E BMO Centre
2:00PM – 2:30PM	Coffee Break		Halls D-E BMO Centre
4:00PM – 4:30PM	TRADE SHOW CLOSES		Halls D-E BMO Centre
6:00 PM	Free Evening		Calgary, AB
Tuesday May 28			
7:30AM – 11:00AM	Registration	Alberta Fire Chiefs Association	BMO Front Concourse
7:30AM – 9:00AM 7:45AM – 8:15AM	Breakfast and Office of the Fire Commissioner Update	Phil Rowe Assistant Fire Commissioner, Municipal Affairs	Palomino-A-D, BMO Centre
8:30AM – 11:00AM	AFCA Business Session & AGM	Alberta Fire Chiefs Association	Palomino-A-D, BMO Centre
10:30AM – 10:45AM	Coffee Break		Palomino Foyer, BMO Centre
11:00AM – 12:00PM	Concurrent Conference Stream # 1 Alberta Fire Services Core Competency Framework	Steve Munshaw Fire Chief, Taber, Alberta Jason Linton Fire Chief, Cypress County, Alberta	Palomino-A-D, BMO Centre

Tuesday May 28			
11:00AM – 12:00PM	Concurrent Conference Stream #2 Building a Trust-Centric Fire Service: Cultivating Fairness, Accountability, and Learning	Dana Terry Deputy Chief of Operations, Strathcona County Emergency Services Kelly Lehr Deputy Chief Operations Support, Strathcona County Emergency Services	Arabian A-C, BMO Centre
11:00AM – 12:00PM	Concurrent Conference Stream#3 So, You Want to Be a Chief	Everett Cooke Director, Emergency Services/Fire Chief, City of St. Albert Mac de Beudrap ECFO, Protective Services Director/Fire Chief, Town of Hinton Rob Evans ECFO, Fire Chief, EMR, EMD, EFD, Redwood Meadows Emergency Services David Mohl Fire Chief, Hanna Fire Department Kevin Swanson Fire Chief, Brooks Fire Department	Palomino G-H, BMO Centre
12:00PM – 1:00PM	Lunch and Keynote Presentation Identifying and Addressing Operational Stress in First Responders and Their Families	Megan McElhearn CEO and Chief Clinical Psychologist of Wayfound Kelly Schwartz Associate Professor, University of Calgary	Palomino-A-D, BMO Centre
1:15PM – 2:30PM	Concurrent Conference Stream #1 Coffee Cup Leadership-It's All About Emotional Intelligence	Les Karpluk Fire Chief (Retired) Waskesiu Fire Department	Palomino A-D, BMO Centre
1:15PM – 2:30PM	Concurrent Conference Stream #2 Quiet Leadership	Keri Martens Deputy Fire Chief, Banff Fire Rescue	Arabian A-C, BMO Centre

Tuesday May 28			
1:15PM – 2:30PM	Concurrent Conference Stream#3 First Responder Care for a Neurodiverse Community	Rob Evans ECFO, Fire Chief, EMR, EMD, EFRD, Redwood Meadows Emergency Services Jennifer Evans Captain, Redwood Meadows Emergency Services	Palomino G-H, BMO Centre
2:30PM – 2:45PM	Coffee Break		Palomino Foyer, BMO Centre
2:45PM – 4:00PM	Concurrent Stream #1 Unified Command – Solving the Riddle with Results & Relationships	Alan Stebbing Regional Field Officer, Alberta Emergency Management Agency	Palomino A-D, BMO Centre
2:45PM – 4:00PM	Concurrent Stream #2 Exposure Reduction: Beyond the Call	Gary Robertson Fire Chief, Kananaskis Emergency Services	Arabian A-C, BMO Centre
2:45PM – 4:00PM	Concurrent Stream #3 Leadership Lessons from Ted Lasso for Fire Chiefs	Arjuna George Silver Arrow Consulting	Palomino G-H, BMO Centre
6:00PM – 6:30PM	AFCA Annual Banquet Reception	Alberta Fire Chiefs Association	Spectrum 4 & 5 and Foyer, Hotel Arts
6:30PM – 10:00PM	AFCA Annual Banquet & Entertainment with the Silly Wabbits	Alberta Fire Chiefs Association	Spectrum 4 & 5 Hotel Arts
Wednesday May 29			
7:30AM – 9:00AM	Breakfast & Keynote Thriving Not Surviving – Building Sustainable Habits for Professional and Personal Wellness	Steven Langer Well by Design	Spectrum 4 & 5, Hotel Arts
9:15AM – 10:30AM	Concurrent Conference Stream #1 Building the Mental Health and Wellness Supports Within Your Own Department	Clint Snidar Resilient Minds for Firefighters	Spectrum 4 & 5, Hotel Arts
9:15AM – 10:30AM	Concurrent Conference Stream#2 Accreditation & Certification and Training in Alberta	Myles Tabin Manager, Accreditation and Certification, Municipal Affairs	Spectrum 3, Hotel Arts

Wednesday May 29			
10:30AM – 10:45AM	Coffee Break		Foyer of Spectrum 4 & 5, Hotel Arts
10:45AM – 12:00PM	Closing Session – Fire Side Panel Future Challenges to Leadership in the Fire Service	John W. Saunders Partner – Hicks & Morley Law Office Jessica Toldo Labour & Employment Lawyer	Spectrum 4 & 5, Hotel Arts
MAY 25-28, 2025	See you next year at the 2025 AFCA Conference & Trade Show!		BMO Centre, Calgary, AB

